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## **FORMATION OF MECHANISM OF PUBLIC MANAGEMENT AND ADMINISTRATION IN UKRAINE**

The necessity is determined to form a new, technologically perfect state management, a new system of public administration, able to provide effective management impact on social development through timely and adequate response to the transformation of socio-economic relations in the country and the world, update deeper study of the components of the mechanism of public management and administration in Ukraine.

In the article is defined the necessity of formation of a new, technologically perfect mechanism of state management, a new system of public administration, able to provide effective management impact on social development.

Public administration is the form of the public administration, which is carried by representative organs of democratic governance through their executive structure.

An effective mechanism of public management and administration includes all components of the overall management mechanism: the subject of management, which has the authority and responsibilities of management, object of management that must respond at the subject's deeds, socially significant fact that brings the need in public administration, directed actions of the subject and actions of the object in response to management.

The main characteristic features of the public management are determined:

- Paying attention to achieving results and the personal responsibility of managers;
- Presence of desire of classical bureaucracy abandonment, focus on creating more flexible organizations;
- Clear definition of organizational and personal goals, establishing indicators for measuring the quality and effectiveness of activities;
- Focus on the use of certain market methods in the public authorities, public organizations in general;
- Tendency to reduce the degree and the sphere of government influence through privatization, widespread use of external contractors and subcontractors, tenders, etc.

For further European orientation of national public management it is necessary to distinguish the following principles, which complement the paradigm of local government by the European Charter of Local Self-Government and meet results-based management.

The above principles and features lead to the conclusion that two trends should dominate in a new public management reforms: economic – marketisation and organizational – less bureaucratic. Elimination of bureaucracy is organizational support of economic principles guiding the efficiency of the public sector as a whole.